



THE CITY OF ASHEVILLE POLICE PAY PLAN

Police Pay Plan FY24-25

Position	Grade	Hours	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
Police Trainee	P1	B	2080	\$46,680.14													
				\$22.44													
Police Officer	P207	B	2080	\$50,309.74	\$51,567.62	\$52,856.96	\$54,178.54	\$55,533.14									
Police Equipment Officer				\$24.19	\$24.79	\$25.41	\$26.05	\$26.70									
Senior Police Officer	P208	B	2080	\$53,938.04	\$55,286.40	\$56,668.56	\$58,085.30	\$59,537.40	\$61,025.90	\$62,551.32	\$64,115.48	\$65,718.12	\$67,361.32				
				\$25.93	\$26.58	\$27.24	\$27.93	\$28.62	\$29.34	\$30.07	\$30.82	\$31.60	\$32.39				
Police Detective	P209	B	2080	\$56,634.76	\$58,050.98	\$59,502.04	\$60,989.50	\$62,514.14	\$64,077.26	\$65,679.38	\$67,320.76	\$69,004.00	\$70,729.10				
				\$27.23	\$27.91	\$28.61	\$29.32	\$30.05	\$30.81	\$31.58	\$32.37	\$33.18	\$34.00				
Police Sergeant	P210	B	2080	\$62,028.72	\$63,579.62	\$65,168.74	\$66,798.16	\$68,467.88	\$70,179.72	\$71,934.20	\$73,732.62	\$75,576.28	\$77,465.18	\$79,401.92	\$81,387.02	\$83,421.78	\$85,507.24
				\$29.82	\$30.57	\$31.33	\$32.11	\$32.92	\$33.74	\$34.58	\$35.45	\$36.33	\$37.24	\$38.17	\$39.13	\$40.11	\$41.11
Police Lieutenant	P214	B	2080	\$74,434.36	\$76,295.44	\$78,202.80	\$80,157.74	\$82,161.82	\$84,215.82	\$86,321.30	\$88,479.04	\$90,691.12	\$92,958.32	\$95,282.46	\$97,664.32		
				\$35.79	\$36.68	\$37.60	\$38.54	\$39.50	\$40.49	\$41.50	\$42.54	\$43.60	\$44.69	\$45.81	\$46.95		
Police Captain	P215	B	1950	\$89,321.29	\$91,554.34	\$93,843.01	\$96,189.23	\$98,593.85	\$101,059.02	\$103,585.37	\$106,174.84	\$108,829.33	\$111,549.94	\$114,338.79	\$117,197.38		
				\$45.81	\$46.95	\$48.12	\$49.33	\$50.56	\$51.83	\$53.12	\$54.45	\$55.81	\$57.21	\$58.64	\$60.10		